Participation

- 16 male; 4 female
- 0 retired
- 12 full; 7 associate; 0 assistant
- All appointments
- All schools
- 20 respondents (50%)
- Senate and its Committees
Questions

How satisfied were you this year with …

Please help us by making a specific suggestion concerning …

(6) very satisfied
(5) moderately satisfied
(4) slightly satisfied
(3) slightly dissatisfied
(2) moderately dissatisfied
(1) very dissatisfied
Patterns of Satisfaction 02-03

- Benefits: Strongly Satisfied
- Academic Freedom: Strongly Satisfied
- This Survey: Strongly Satisfied
- Faculty Senate Representation: Strongly Satisfied
- Rensselaer Visibility: Strongly Satisfied
- Promotion: Average
- Facilities: Average
- Service: Average
- Research/Scholarship: Average
- Policies & Procedures: Average
- Appointments, Promotion, and Tenure: Average
- Teaching: Average
- Program Visibility: Average
- Rewards & Recognition: Average
- Curriculum Review: Average
- School/Campus Visibility: Average
- General: Average
- Departmental Planning: Strongly Satisfied
- School/Campus Planning: Strongly Satisfied
- Compensation: Strongly Satisfied
- Campus Culture: Strongly Satisfied
- Rensselaer Planning: Strongly Satisfied
- Decision-making: Strongly Satisfied

Strongly Satisfied: 4.7-4.7
Average: 3.8-3.9
Strongly Dissatisfied: 2.8-3.4
Strong

- Faculty Senate Representation (4.3)
- Academic Freedom (4.6)
- This Survey (4.4)
- Promotion (4.3)
- Rensselaer Visibility (4.6)
- Benefits (4.7)
How satisfied were you this year with your job benefits?
How satisfied were you this year with the national visibility of Rensselaer?

Rensselaer Visibility (4.3)
How satisfied were you this year with your opportunities for promotion?
How satisfied were you this year? How satisfied were you this survey as a picture of the state of your satisfaction this year?
How satisfied were you this year with your academic freedom?

Academic Freedom (4.6)
How satisfied were you this year with your representation in the Faculty Senate?

Faculty Senate Representation (4.3)
Appointments, Promotion, and Tenure (3.9)

Program Visibility (3.9)

Policies & Procedures (3.9)

*Teaching (3.9)

*Rewards & Recognition (3.8)

Average (3.9)
How satisfied were you this year with the appointments, promotion, and tenure processes?

Appointments, Promotion, & Tenure

(3.9)
How satisfied were you this year with the national visibility of your departmental program?

Program Visibility (3.9)
How satisfied were you this year with the procedures and policies affecting you?

Policies & Procedures (3.9)
How satisfied were you this year with your conditions for teaching?
How satisfied were you this year with the rewards and recognition for your accomplishments?

* Rewards & Recognition (3.8)
Departmental Planning (3.4)
School/Campus Planning (3.4)
Rensselaer Planning (3.1)
Campus Culture (3.3)
Compensation (3.4)
Decision-making (2.8)

Weak
How satisfied were you this year with planning for your department?

Departmental Planning (3.4)
How satisfied were you this year with planning for your school/campus (Eng, Sci, H&SS, Arch, Mgmt, Hartford)?
How satisfied were you this year with planning for Rensselaer?

Rensselaer Planning (3.1)
How satisfied were you this year with the campus culture?
How satisfied were you this year with your compensation?
How satisfied were you this year with your opportunities to influence decision-making?

Decision-Making (2.8)
• Facilities
• Service
• Research/Scholarship

Fairly Strong: 4.1
How satisfied were you this year with the facilities available to you?
How satisfied were you this year with your service activities?
How satisfied were you this year with your conditions for research/scholarship?
Fairly Weak: 3.6

• General
• School/Campus Visibility
• Curriculum Review

Fairly Weak: 3.6
How satisfied were you this year with the curriculum review process?
How satisfied were you this year with the national visibility of your school/campus (i.e., Eng, Sci, H&SS, Arch, Mgmt, Hartford)?

How satisfied were you this year with the national visibility of your school/campus?
Finally, how satisfied were you this year compared to last year?
State of Faculty: Fundamentals

Teaching: Strong
Research/Scholarship: Strong
Service: OK

Academic Freedom: Bears Watching
State of the Faculty: Fiscal

- Facilities: Bears Watching
- Benefits: Strong
- Compensation: Unfairness

Fiscal
State of Faculty: Governance

• P&T: Relatively Strong
• Senate Representation: Bears watching
• Curriculum Review: Possible problems
• Planning & Resources: Significant Issues
Looking Ahead • Complete Analysis & Report in the Fall • Deliberate about Full Survey in Fall • Strategize on Issues

Complete Analysis & Report in the Fall • Deliberate about Full Survey in Fall • Strategize on Issues

Looking Ahead