

Career Bootcamp for Associate Professors

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The Career Bootcamp is an initiative of the RSA to reach out to associate professors seeking to develop a suitable action plan for promotion to full professor. With special focus on women, the Bootcamp arises, in part, out of a recent analysis of the membership rolls of the RSA that suggests that women are far more likely to be stalled at the rank of associate professor than their male counterparts. Advice and support is usually available to the untenured assistant concerning career advancement, but following tenure, not only does such support disappear, but a host of new obligations often compete for our attention.

At the Career Bootcamp, you will have the opportunity to work with senior members of the RSA to:

- Analyze the strengths and weaknesses of your current curriculum vita,
- Review the promotion criteria for your own institution,
- Develop an action plan to achieve promotion to full professor,
- Get specific advice about publication on a current project, and
- Develop the negotiation skills required to make it all happen.

At the end of the session, a plan of action suitable for promotion.

Participants are asked to bring the following to the Bootcamp:

- 1) An updated curriculum vita
- 2) Copies of the guidelines for promotion to full professor for your university (department, school, and university level if applicable).
- 3) If available, selected drafts of current works in progress. This might include book outline plus 2 chapters or drafts of 1-2 articles.

You are encouraged to bring electronic copies of your materials in order to work on them during the Bootcamp. Bring a laptop computer if you have one.

Questions about the Bootcamp can be directed in email to Cheryl Geisler, geislc@rpi.edu. See you there!

1) Title for the workshop with a list of co-leaders and their institutional affiliations (if such co-leaders have been designated yet);

2) Description of the workshop's scope and content; and

3) Indication of what will be expected from participants (e.g., submission of a paper, abstract, position paper and/or the completion of readings in advance of the workshop). The latter won't be required until closer to the time of the workshop. Yet, we feel that participants should be aware of the activities for each workshop as they make decisions about participating. The entire description should be no longer than one page, single spaced.