

Annual Performance Management and Merit Process

The annual performance management and merit process for faculty and staff has been completed. Merit increases were effective July 1, 2006 and were reflected in the paycheck dated July 15th for employees paid on the semi-monthly payroll and reflected in the paycheck dated July 25th for employees paid on the bi-weekly payroll.

Styling in the Lab

On June 30th The Division of Human Resources established a blanket purchase order agreement with **UniFirst** Corporation, a leader in custom manufactured safety garments.

This purchase order allows individual users and laboratories to rent rather than buy laboratory coats and other launder able PPE. The cost of purchasing laboratory coats varies



considerably. An average coat costs approximately \$45.00. Utilizing this program, quality laboratory garments can be obtained for as little as 32 cents per week/per

garment (\$16.64/year). This price includes full service laundry and repair service as well as replacement for normal wear. Anyone interested in this program is encouraged to contact Will Fahey, Training and Program Development Specialist at extension 2318 or faheyw@rpi.edu.

Key Administrators Recruited

During FY06, the Division of Human Resources successfully closed several academic and administrative leadership positions.

Dr. Alan Cramb, Dean of the School of Engineering
Dr. John Ting-Yung Wen, Director for the Center for Automation
Jerry Matthews, Director of Public Safety and Emergency
Dr. David E. Gautschi, Dean of the Lally School of Management
Michael J. Tentnowski, Director of Office of IPTT&NV
Peter Collopy, Director of Environmental Health & Safety
Stephen Naru, Interim Vice President for SC&ER
Robert Chernow, Vice Provost for Entrepreneurship
Seth Appert, Head Coach - Men's Hockey
Exing Wang, Microscopy Core Director for the CBIS
Sergio Mendez, Sr. Advancement Officer - Corporate Relations
Christopher Reilly, Sr. Advancement Officer - Major Gifts
Paul Budlong, Advancement Officer - Major Gifts

Human Resources is Pleased to Announce...

The Division of Human Resources would like to welcome Scott Neverett, who joined Rensselaer on July 17, 2006 as an HR Specialist / Recruiter. Scott was most recently employed by Progressive Casualty Insurance Company as a Recruiting Supervisor. As a Recruiter, Scott will source candidates for open staff positions throughout campus. Please join us in welcoming Scott to the HR team.

We're Moving...

The Division of Human Resources is slated to move to its new location; the Gurley Building in downtown Troy, in mid-September.

As the move approaches, Human Resources will begin a campus wide communications campaign to all faculty and staff. Updates to follow.



Fidelity Value Fund Added to Rensselaer DC Retirement Plan Lineup

If you are participating in Rensselaer's Defined Contribution Retirement Plan (the "1% / 8% Plan"), and you have selected Fidelity Investments as your Fund Sponsor, you now have one more investment option to choose from – **The Fidelity Value Fund (FDVLX)**. The addition of the Value Fund raises the total number of investment options offered by Fidelity to 36. For more information on the Value Fund, please call Fidelity at 1-800-343-0860, or visit Fidelity NetBenefits at www.fidelity.com/atwork, and click on Investing and Mutual Funds

Medical Excess, LLC Notice

This is a follow-up to correspondence from the Vice President dated July 3rd. The Division of Human Resources conducted a review of the facts and circumstances surrounding a notice received by many of our employees from Medical Excess, LLC. HR has confirmed with the Attorney General's office that the notice is legitimate and, as required by New York State law, was sent to nearly one million people as a precautionary measure. The advice in the notice is supported by the Federal Trade Commission (FTC), the nation's consumer protection agency.

In light of the recent theft and potential information compromise at Medical Excess, LLC, we feel it is prudent for you to continue to review your credit report and monitor your financial statements for suspicious activity. We ask that you visit the following website: <http://www.consumer.gov/idtheft/>