

HR Polytechnote

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THE CHANGING FACE OF RENSSELAER

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HOYTS MOVIE PASSES

....on sale for \$6.50 in HR ~
stop by to purchase them and
take advantage of the great
savings!

Two (2) movie passes will be
awarded to the individual who
finds their RIN hidden in the
next **HR Polytechnote**.



TOTAL COMPENSATION INITIATIVE

The Division of Human Resources facilitated staff focus group meetings to review and finalize the Professional and Management career ladders. Focus group sessions were also held with campus-wide financial managers to review the proposed position criteria and job titles for staff performing financial management duties and responsibilities. The Division of Human Resources is finalizing the plan of implementation for the staff **total compensation initiative**. The plan of implementation consists of meetings with schools, departments, and divisions; as well as town hall meetings.



Retirement

Marlene Wojcik

Admin. Assistant, Development

Congratulations!

Aric Potter, son of Art Potter, Technical Advisor/Network Support Specialist, Technical and Information Services, Rensselaer at Hartford, is a **Rensselaer Medal winner**. The Rensselaer Medal, the oldest prize of its kind in the United States, is awarded at 2,700 secondary schools throughout North America, Latin America, Europe, and Asia. This award is given to students who have distinguished themselves in mathematics and science. To be honored with the Rensselaer Medal, a student must be a member of the junior class and the high school's single most promising science and math student. Aric, of East Haddam, Connecticut, attends Nathan Hale-Ray High School. Each medalist who is accepted and subsequently enrolls at Rensselaer receives a scholarship of \$60,000 payable in four yearly awards of \$15,000 each.



2002 BENEFITS FAIR

The 9th Annual Benefits Fair was held on Wednesday November 13, 2002. 1,700 Employees and 800 Retirees were invited; 29 Vendors attended and 100 FREE flu shots were administered. Prizes were donated by vendors/sponsors and won by Faculty, Staff, and Retirees.

2002 Benefit Fair Prizes Winners

\$1,000 Travel Gift Certificate	Cheryl Keefe
\$100 Hannaford Shopping	Donna Tytko
\$100 Price Chopper	Jill Yanus
Sweatshirt Blanket	Jessica Wentworth
Sweatshirt Blanket	Warren Lutes
Sweatshirt Blanket	Ling Zhang
EAP Gourmet Basket	Debra Demarest
Kimberly Spa Certificate	Eugene Soule
Kimberly Spa Certificate	Rita Thompson
The Auto Emergency Kit	Yaroslava Vorobets
New Horizons Club	Marcelo Crespo da Silva
Olympus Digital Camera	Elizabeth DiScanio
Memorex Karaoke System	John Capee
Game Night Package	Mary D'Amico
Camera	Jean Purtell
Emerson DVD Player	Theresa Lobdell
Empire Vision Certificate	Ellen Johnston
Rensselaer Hockey Tickets	Keith Cushing
Senior Blue Fall Gift Basket	Kari Lewick
Senior Blue Fall Gift Basket	Robert Garvey
\$25 Credit Union Shares	Ed Plouffe
\$25 Credit Union Shares	James Gross
\$25 Credit Union Shares	Paul Mason
\$25 Credit Union Shares	Anne Marie Mardell
Sony Camcorder	Jill Keyes
\$15 Blockbuster Gift Card	Liz Sprague
Sanyo CD Disc Changer	Wayne Snow
AIG Golf Vest	Bonnie Carson
AIG Golf Vest	Wes Malik
CDPHP Fitness Basket	Linda Kramarchyk
Rensselaer Crystal Bowl	Nick Sabo
Zire Palm Pilot	Peggy Martin
Cingular Wireless Pack	Mary Nadeau
Cingular Wireless Pack	Jim McDonald
Cingular Wireless Pack	Connie Coalts
The Outdoor Package	Teresita Remillard
Pattison/Sampson Plan	Ruth Vibert
Pattison/Sampson Plan	Kim Gardner
CDPHP Entertainment	Peter Olson
CDPHP Entertainment	M. J. Rissberger
Dakota Restaurant Gift	Jan Darling
APA Partners' Basket	E. Andrew Mondore
HSBC Portfolio & Pen	Betty Osganian
Fidelity Gym Bag	Lori Robichaud
Kirker's Gift Certificate	Tom Tarantelli
Cascading Tower	Judy Sawyer
CDPH Wellness Basket	Sue Miller
MVP Basket	Marylou Nickleson
Night@Cambridge Motel	Debbie Woodworth

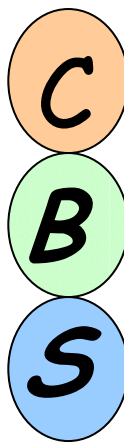


BROWN BAG LUNCH SERIES

Supervisors: Tired of the same old lunch?

The Human Resources Division announces a new "brown bag" lunch series where you can meet and discuss topics of interest to gain broader knowledge of human resource policies and best practices. All brown bag lunch sessions begin at Noon and end at 1PM. If you would like to attend one of the sessions, contact Beverly Pruitt via e-mail at pruitb@rpi.edu. Space will be available for the first ten supervisors who e-mail their reservation. The brown bag lunch will consist of a Turkey, Ham & Cheese, or Roast Beef Sandwich with Chips, Brownie, Fruit, and Beverage.

DATE	TOPIC	LOCATION
02/13/03	Employee Handbook	HAH



If you were employed with Rensselaer on and prior to June 30, 2002, your Comprehensive Benefits Statement (CBS) was mailed to your home in early November.

The CBS booklet demonstrates in detail your personalized benefits and pension information. The average value of your benefits and pension is 30% of your gross pay. Take time to review your statement and contact your Benefits Team - Lou, Jim, Christine, and Justin at ext. 6302.

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Information contained herein is for informational purposes only.