2015-2016 Women’s Leadership Webinar Series

Offered by the Division of Human Resources and Presented by:

Women’s Leadership Coaching Inc.

Come join your colleagues for these informative, fun and engaging sessions. Each 60 minute webinar is followed by 30 minutes of discussion and experience sharing. This six part series includes:

- **Tuesday, August 25, 2015 | Leading Change**
  So you’ve taken on a high-visibility assignment. Congratulations! To implement it successfully you’ll need change management skills. Learn a five-point methodology that you can use to change a process, system, or attitude within your company, resulting in change that sticks.
  
  Guest speakers: Leila Pournoshami, Head of Product Operations, eBay, and Mona Sabet, General Manager, Grace Hopper Celebration of Women in Computing.

- **Tuesday, October 20, 2015 | Managing a Multigenerational Team**
  Are you effectively managing your multigenerational workforce? Don’t be misled by stereotypes — discover what truly distinguishes each generation and learn how to manage and motivate individuals and teams of all ages.
  
  Guest speaker: Anna Ettin, Vice President, Learning Consultant, Co-founder and Co-Chair of Inter-Generational Employee Network (IGEN), Bank of America.

- **Tuesday, December 8, 2015 | Giving and Receiving Feedback**
  Feedback can inspire improved performance, but sometimes when it’s poorly delivered it can have the opposite effect. Learn how to offer constructive feedback that empowers others, and how to effectively solicit feedback on your own performance.
  
  Guest speakers: Tracy Cote, Senior Vice President, Global Human Resources, Genesys and Jennifer N. McCauley, Senior Vice President, Human Resources, Southwestern Energy.

- **Tuesday, February 23, 2016 | Ask a C-suite Executive**
  Do you understand how C-suite executives think and operate, and how to work effectively with them? Find out in this hour long Q & A discussion with top industry leaders. You’ll learn tips for communicating with C-suite leaders, and how to exceed their expectations. We’ll cover scenarios from pitching a business idea to preparing for ‘elevator moments.’
  
  Guest speakers: Anne Cooney, COO, Siemens Healthcare Diagnostics and one other to be confirmed.

- **Tuesday, April 26, 2016 | Attracting the Attention of an Influential Sponsor**
  Sponsors are influential leaders who advocate for you and connect you with career opportunities. In this webinar, learn the difference between mentors and sponsors, what sponsors expect from you, and 8 steps for attracting a sponsor’s attention.

  **Speaker:** Jo Miller, CEO, Women’s Leadership Coaching, Inc.

- **Tuesday, June 21, 2016 | Transitioning from Tactician to Strategist**
  Do you spend the majority of your time at work as a task-oriented tactician or do you think and operate strategically, like leaders do? In this session, learn how to shift your focus from being tactical or reactive to operating with a more strategic mindset.
  
  Guest speakers: Dona Munsch, Vice President, M&A, AltaVault, NetApp, Inc. and one other, to be announced.

  *We reserve the right to reschedule or substitute speakers and topics, based on speaker availability or technical difficulties.*

The webinars in this series are being offered at no cost to your department and will be held at the Division of Human Resources’ location in the Gurley Building from 1pm-2:30pm. Registration is required.

Please contact Will Fahey (Manager, Professional and Organizational Development) by telephone at 518-276-2318 or by email at faheyw@rpi.edu to register.