



April 16, 2009

Reminders for Fourth Quarter FY'09+

Rensselaer Tuition Program Benefit Changes

Employees Taking Courses:	July 1, 2009	10% co-pay
Spouses at Rensselaer:	July 1, 2009	10% co-pay
Dependent Child at Rensselaer For first time prior to 8-1-09	Summer 2009	0% Co-pay
Dependent Child at Rensselaer For first time Fall 09 or Spring 10	Fall 2009	5% Co-pay
Dependent Child at Rensselaer For first time Fall 10	Fall 2010	10% Co-pay

Paid Time Off (PTO)

Effective July 1, 2009- PTO balances normalize to maximum 200 hours

Effective July 1, 2009- PTO hours > 200 hours rolled to RTO bank

Lump Sum Payout for Select Staff

Lump sum payout is not merit

Home Funding & Concierge Program - new benefit - see handout