April 16, 2009

Reminders for Fourth Quarter FY’09+

**Rensselaer Tuition Program Benefit Changes**

- **Employees Taking Courses:** July 1, 2009 10% co-pay
- **Spouses at Rensselaer:** July 1, 2009 10% co-pay
- **Dependent Child at Rensselaer**
  - For first time prior to 8-1-09: Summer 2009 0% Co-pay
  - For first time Fall 09 or Spring 10: Fall 2009 5% Co-pay
  - For first time Fall 10: Fall 2010 10% Co-pay

**Paid Time Off (PTO)**

- Effective July 1, 2009- PTO balances normalize to maximum 200 hours
- Effective July 1, 2009- PTO hours > 200 hours rolled to RTO bank

**Lump Sum Payout for Select Staff**

- Lump sum payout is not merit

**Home Funding & Concierge Program - new benefit - see handout**