

**General Faculty Meeting**  
**April 6<sup>th</sup>, 2015**

**José Holguín-Veras,**  
**Chair of the Rensselaer Faculty**

# Agenda

- ❖ Welcome
- ❖ Review of the Faculty Senate Accomplishments, José Holguín-Veras, Chair of the Faculty (10 min)
- ❖ State of the Academic Enterprise, Prabhat Hajela, Provost (30 min)
- ❖ Honoring Faculty: Retirees and Faculty Senate, José Holguín-Veras (10 min)
- ❖ Eulogies, Lester Gerhardt, President of Faculty Senate (5 min)
- ❖ Faculty Comments (30 min max)
- ❖ Reception

# Review of the Faculty Senate Accomplishments

**José Holguín-Veras,**  
**Chair of the Rensselaer Faculty**



# Continuing process of engagement

4

- ❖ Provost, Associate Provost and Dean of Graduate Education, Academic Deans, Department Heads, Chief Financial Officer, Chief Information Officer, VP Human Resources, and Legal Counsel
- ❖ Bilateral meetings with Student Senate
- ❖ Participation in Middle States Accreditation process



## ❖ Multi-year effort:

- ❖ Two faculty committees produced: a first draft of changes, and a second set of revisions
- ❖ Leading faculty members from all schools were asked to provide input
- ❖ The female faculty, through RAMP-UP, provided input
- ❖ The EC visited all schools to gather direct input from faculty
- ❖ An anonymous email account was set to gather input
- ❖ The EC collated suggestions, filtered inappropriate ones out
- ❖ The EC and the Provost went through all suggestions to find a common position
- ❖ The agreed draft was sent to Human Resources and the Legal department for review and comment

# Faculty Development and Retention

- ❖ Faculty Development Forums organized jointly by the Provost and Faculty Senate:
  - ❖ RPI research initiatives and obtaining research grants, roles and responsibilities of the RPI Research Administration
  - ❖ Promotion and Tenure
  - ❖ Tools for blended learning
- ❖ The Faculty Senate and Human Resources sponsored a forum for Communication and Conflict Management
- ❖ The Faculty Senate has requested and received faculty input about faculty development and retention forums. A survey will be sent shortly to the faculty to prioritize the subjects to be discussed in the forums.

# Graduate Education

- ❖ Ad Hoc Committee of the FS formed, producing a report, leading to discussions on Grad student support, recruitment (more Faculty involvement), diversity, placement, and alumni/ae relations.
- ❖ FS approved a process to evaluate TAs, expected to be implemented in spring 2015.
- ❖ A new Advising Forum, proposed by the FS, with OGE and ALAC, for both new/existing faculty, was piloted in Summer '14 and offered for the first time on March '15. To be offered each semester in the future.



# Communications

- ❖ The faculty-all list was established and supported, and is in active use.
- ❖ With the assistance and support of the VP and Chief Information Officer, retired faculty now may now retain their existing email address upon retirement





# Standing Committee Highlights

9

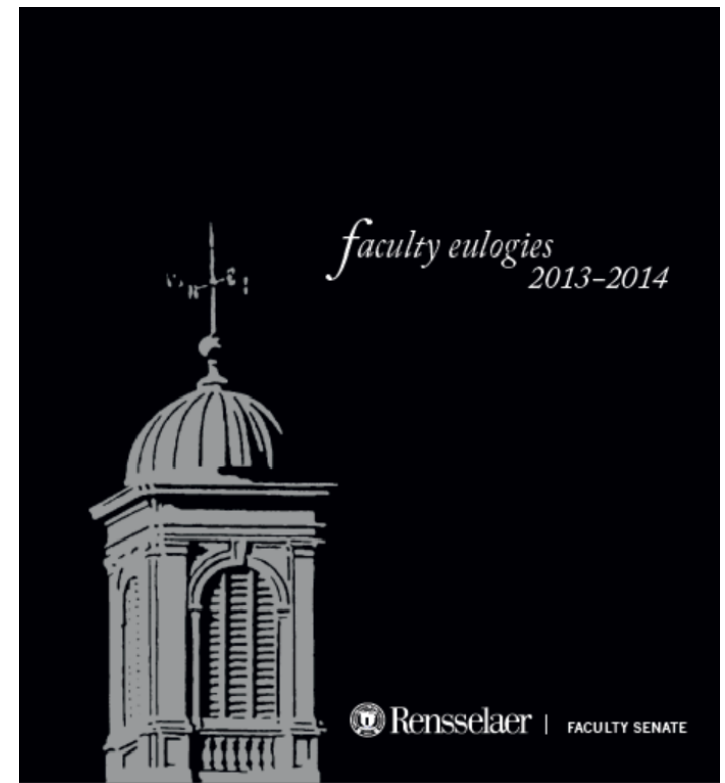
- ❖ Promotion and Tenure: Numerous cases considered and timely processed
- ❖ Curriculum: Over 150 course additions and deletions were evaluated and approved. Reviewed the Special Core Curriculum Review Committee. Changes made to the minimum GPA for inclusion in Dean's List.
- ❖ Honors: The Committee submitted nominations for Honorary Degrees, several subsequently selected.
- ❖ Planning and Resources: Meetings with the Provost to discuss go forward strategies. Emphasis on involvement of the FS in performance planning.



# Policy on Eulogies and Biographies

10

- ❖ The Faculty Senate established an annual eulogy publication, both electronic and hard copy.
- ❖ A policy was also established for regularly gathering source information for faculty retiring or otherwise leaving Rensselaer for future use.



# State of the Academic Enterprise

**Prabhat Hajela,  
Provost**



# Honoring Faculty: Retirees and Faculty Senate

**José Holguín-Veras,**  
**Chair of the Rensselaer Faculty**



# Retirees

13

- ❖ Lester Gerhardt
- ❖ David Goldenberg
- ❖ Mark Goldberg
- ❖ Larry Kagan
- ❖ Victor Roytburd
- ❖ Sheppard Salon



# Retiring Faculty Senate Members (2013-2015)

14

## ❖ Executive Committee

- ❖ Isom Herron                      Atsushi Akera
- ❖ Chip Kilduff                      Pawel Keblinski
- ❖ Lester Gerhardt                Lois Peters
- ❖ Jose Holguin-Veras          Vincent Meunier
- ❖ Matthew Oehlschlaeger

## ❖ Faculty Senate

- ❖ George Belfort                      Chang Ryu
- ❖ Michael Century                  Igor Vamos
- ❖ David Bell                              Frank Wright
- ❖ Tom Triscari                          Robert Albright
- ❖ Jeanne Keefe                          Robert Parsons
- ❖ Antoinette Maniatty              Chulsung Bae
- ❖ Ekaterina Haskins                Murali Chari
- ❖ Paul Hohenberg                      Michael Halloran

## ❖ Curriculum Committee

- ❖ Wayne Bequette                  George Plopper
- ❖ Shawn Lawson                      Chris Perry
- ❖ Susan Sanderson                  Anthony Titus
- ❖ Chris Verwys

## ❖ Promotion and Tenure Committee

- ❖ Mark Shephard                      David Isaacson
- ❖ Christian Wetzel                      Ned Woodhouse
- ❖ Anna Dyson                              Thierry Blanchet
- ❖ Joe Chow

## ❖ Planning and Resources Committee

- ❖ David Duquette                      John Gowdy
- ❖ Michael Oatman                      Chris McDermott

## ❖ Honors Committee

- ❖ Joyce McLaughlin                  Steven Cramer
- ❖ Langdon Winner                      Bill Francis
- ❖ Russ Leslie

# Eulogies

**Lester Gerhardt,  
President of the Faculty Senate**



# Our Departed Colleagues

16

## ❖ *Architecture:*

- ❖ Roland L. Hummel



## ❖ *Arts:*

- ❖ Robert F. Winne '49



## ❖ *Biology:*

- ❖ Louis J. Castiglione Jr.



## ❖ *Civil and Env. Eng.:*

- ❖ Robert K. Palmer '37



## ❖ *Chemistry:*

- ❖ Sydney Ross



## ❖ *ECSE:*

- ❖ Edward J. Smith '66, Ph.D.
- ❖ Harry E. Stephanou



## ❖ *History:*

- ❖ William H. Pease

## ❖ *Mathematics:*

- ❖ Bernard A. Fleishman
- ❖ Horace Komm



## ❖ *Material Science & Eng.:*

- ❖ George S. Ansell '54



## ❖ *MANE:*

- ❖ Edward A. Fox



## ❖ *Physics:*

- ❖ Robert Resnick



## ❖ *Political Science/Psychology:*

- ❖ Kenneth J. Comfort, Ph.D.

## ❖ *Psychology:*

- ❖ Gillray L. Kandel



## ❖ *MBA Hartford:*

- ❖ Robert C. Klein



# Faculty Comments

**All**



# Reception

