Optional Practical Training is defined as employment directly related to your major areas of study. Students in F-1 status must have been enrolled full-time for one academic year before becoming eligible for practical training.

A student in F-1 status may apply for Optional Practical Training:

- During annual vacation and at other times when school is not in session and if the student is currently enrolled and eligible, and intends to register for the next semester. The Optional Practical Training must be full-time.
- When school is in session, provided that practical training does not exceed 20 hours per week.
- After graduation

Optional practical training is limited to a total of 12 months. Part-time Optional Practical Training, 20 hours per week or less, shall be deducted from the available optional practical training at one-half the full-time rate (but you have to be registered full-time).

A student may be authorized for an additional 12 months of Optional Practical Training when he/she graduates and then continues on for a higher level of education. (Example: B.S. and then M.S.)

Any optional practical training granted prior to completion of studies shall be deducted from the amount of practical training available after graduation. Therefore, you must carefully consider your goals before applying for optional practical training.

Optional practical training is recommended by the ISSS Office and authorized by the DHS. This means that you must send in your application to DHS and pay a $380.00 fee to obtain your employment authorization document (EAD).

An offer of employment is NOT required in order to obtain approval for Optional Practical Training.

You can apply for Optional Practical Training no earlier than 90 days before graduation and no later than 60 days after graduation. The Optional Practical Training start date must be within 60 days after graduation. The ISSS office recommends you do not wait and apply after graduation.

If you are traveling outside the US while on practical training you will need your EAD Card and a valid letter of employment PRIOR to reentering the US

Employment may not commence until you have obtained your EAD.
The following documents are to be submitted to the ISSS Office to process an application for optional practical training:

1. Optional Practical Training recommendation form completed by your advisor or department head (attached).
2. All pages of every I-20 you have been issued (originals, not photocopies)
3. Completed I-765
   a. For Pre-completion (Before your course of study is completed) Optional Practical Training – put c (3) (A) for #16
   b. For Post-completion (After your course of study is completed) Optional Practical Training – put c (3) (B) for #16
4. Photocopy of Form I-94 (both sides of cardstock I-94 or copy of electronic Form I-94 printout) - 2 copies of each
   a. Instructions are attached on how to retrieve the electronic I-94
5. Photocopy of identifying pages in passport – 2 copies of each
   a. Visa stamp page
   b. Picture page with personal information.
6. Photocopy of previous EAD if you have one (both sides) – 2 copies of each
7. Two photos are needed for your application but you do not need to give them to the ISSS office (see instructions).

The ISSS Office will instruct the student when he/she should return to the office to pick up the documents to send to Immigration.

All outstanding bills must be paid before your application will be processed.

Immigration will send your EAD card to the address that you put on the form I-765.

Requirements for the photo for the EAD card:

1. Full frontal face position, no distracting shadows on the face or background.
2. Have a “natural expression” – this means “neutral (non-smiling) with mouth closed. A smile with closed jaw if allowed but is not preferred”.
3. Do not wear any headpiece unless “worn daily for religious purposes;” but “no item or attire should cover or obscure any part of the face”.
4. It is recommended that you do not wear large earrings, eyeglasses unless “normally used by the subject;” dark or tinted lenses are not acceptable unless (needed) for medical reasons and a medical certificate may be required.
5. Photograph should be 2 inches by 2 inches (see attached).
6. White or off-white background. Printed on thin photo paper or stock
7. Photographs must not be more than 30 days old at the time of filing this application. All photos must be identical.
8. In color, clear, focused & not retouched, enhanced or softened.
9. Printed with continuous-tone quality; if digitally printed must be produced without visible pixels or dots (“a digital camera with a resolution of 1 mega pixel will be more than adequate”).
10. Head should be centered within the frame, with the captured image from slightly above the top of hair to the middle of the chest; height of head should measure one inch to 1 3/8 inches; with eye height 1 1/8 inches to 1 3/8 inches from the bottom of the photo (see attached).
Optional Practical Training
Request Form

Name:_____________________________________________________

Address:_____________________________________________________

Phone:_____________________________________________________

Date of Birth:_____________________________________________

RPI E-mail:_________________________________________________

RIN (Rensselaer ID Number):_______________________________

Degree Pursuing: Bachelor’s

Dates you are requesting for your Optional Practical Training:

Start Date:_________________________  End Date:_________________________

Student Signature: ___________________________  Date: ___________________________
ACADEMIC ADVISOR’S RECOMMENDATION FORM
FOR F-1 OPTIONAL PRACTICAL TRAINING

This form provides the information required by the Department of Homeland Security for the granting of employment for practical training to an international student. The Graduate School and the student’s Academic Advisor must complete this entire form and sign it. Questions can be directed to the ISSS Office, (ISSSOOffice@rpi.edu). Thank you for your assistance.

STUDENT’S NAME: ______________________________ RIN Number: __________________

ADVISOR’S NAME, TITLE & DEPARTMENT: ______________________________

__________________________________________________________________

1. When do you anticipate this student completing his or her studies at Rensselaer?
   Please fill in date and check one of the following:

   GRADUATION DATE: _____/_____/_____

2. To the best of your knowledge, is the type of employment experience the student is seeking related to the student’s field of study and appropriate to the student’s educational level?
   _______YES _______NO

   ___________________________________________   ______________________
   Advisor’s Signature  Date

   ___________________________________________   ______________________
   Advisor’s Name Printed  Phone Number