The Career & Professional Development Plan

A Comprehensive Four-Year Plan for Undergraduates

The Center for Career and Professional Development’s comprehensive four-year plan for undergraduates includes specific professional, career and personal activities to support a range of competencies for future individual success. Each class year has a theme to help guide the types of activities and events to be offered and supported during that year. In addition, anticipated achievements for each class year are also included to help students build on their success from year to year.

For a more detailed plan by class year, please go to http://www.rpi.edu/dept/cdc/students/explore/careerandprofdevplan.html or stop by the CCPD to pick up a copy.

Freshman Year:
Focus on Self Awareness
- Time Management & Prioritizing
- Communications
- Key Professional Skills

Sophomore Year:
Expand Career Awareness
- Problem Solving
- Teamwork
- Personal Integrity & Ethics

Junior Year:
Gain Experience
- Working in Diverse Environments
- Critical Thinking
- Navigating Across Boundaries

Senior/Fifth Year:
Implement Career Decisions
- Embrace Change
- Life-long Learning
- Work/Life Balance

Career & Professional Development Competencies
- Time Management & Prioritizing
- Communications
- Key Professional Skills
- Problem Solving
- Teamwork
- Personal Integrity & Ethics
- Working in Diverse Environments
- Critical Thinking
- Navigating Across Boundaries
- Embrace Change
- Life-long Learning
- Work/Life Balance

Supporting individual skill development is accomplished through a variety of strategies including: individual career counseling and coaching, small groups and workshops, special programs & events, on-campus recruiting activities and campus-wide collaborations.

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