

2009-2010 Annual Report
Center for Career & Professional Development



It is my pleasure to present to you the Center for Career and Professional Development 2010 Annual Report. This has been a year of challenges and changes in recruiting. Among those challenges and changes has been the continuing economic downturn that has resulted in a restricted job market for many graduates. As a result, fewer employers recruited on campus during 2009-2010. In spite of market dynamics, Rensselaer graduates proved to be resilient and resourceful.

The 2010 graduates report that 54% are employed or in the military, with 25% reporting that they were going to graduate school. The result is 79% of the 2010 graduates are reporting future plans. For the graduates who reported employment, the percent employed by region remains virtually unchanged from the Class of 2009, with 72% and 70% reporting employment in the North/Mid-Atlantic Region respectively.

Throughout the current job market, our top employers have maintained a close relationship with Rensselaer. The top employers for 2010 are General Dynamics, GE, Bank of America, Knolls Atomic Power Laboratory, Boeing, Schlumberger, FactSet Research Systems, Procter & Gamble, Turner Construction, Bloomberg, and Capital IQ.

Many employers have put an increased emphasis on experiential opportunities as a pipe-line to full time professional employment. As a result, more employers are recruiting students for internships and Co-ops. Our top Co-op employers are GE, FM Global, Hasbro, Schick Wilkinson Sword, IBM, United Technologies Corporation, Bristol-Myers Squibb, Cisco Systems, Covidien, Pitney Bowes, and Pepsico.

The average starting salary for all Rensselaer Bachelor Degrees is \$57,578. This is an increase of 1.15% over 2009. The national average reported for all Bachelor Degrees is \$48,661. This is due in part to the nature of Rensselaer majors and the demand for technical graduates.

Students reporting that they were attending graduate school are going to some of the top universities and graduate programs in the country. A few examples of those universities are: Brown University, California Institute of Technology, Cornell University, Georgia Institute of Technology, Johns Hopkins University, MIT, Princeton University, RPI, Stanford, and Tufts University Medical School.

For the first time, in this report of recruiting activity, we are reporting the names of employers that The Center has worked with that represent Institute Strategic Initiatives. It takes considerable time and effort to build recruiting relationships, so we are particularly proud to include the list of employers in these areas.

Lastly, an important change is our new name: the Center for Career and Professional Development. The new name better reflects the breadth of programs and services offered by The Center and our relationship to CLASS, which is the Clustered Learning, Advocacy & Support for Students.

Summary of Recruitment Activity

<u>Employer Activity</u>	2009-2010	2008-2009
Organizations Interviewing on Campus	111	145
Number of Interview Schedules	254	343
Number of Interviews Conducted	2070	2503
Full Time	1277	1705
Co-op	337	483
Summer	456	315
Number of Recruiters Visiting Campus	303	421
Number of Employer Events		127
Information Sessions	83	124
Corporate Career Days	3	3

Student Activity

Number of Students Registered		
Graduating Student Services	1002	1019
Co-op & Summer Employment	1107	1032
Total	2109	2051

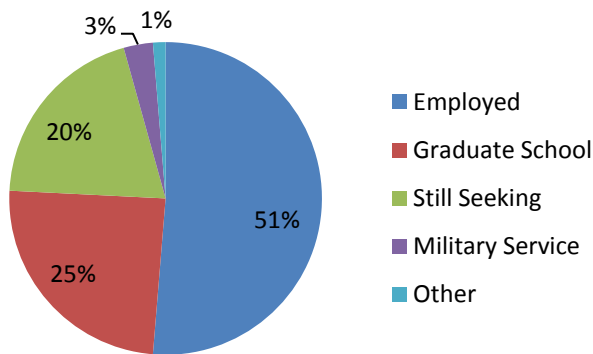
Center for Career & Professional Development Activity

Number of Workshops & Seminars Presented	76	92
Attendance at Workshops & Seminars	877	1176
Number of Counselor Appointments	1360	986
Number of Walk-In Appointments	1114	997

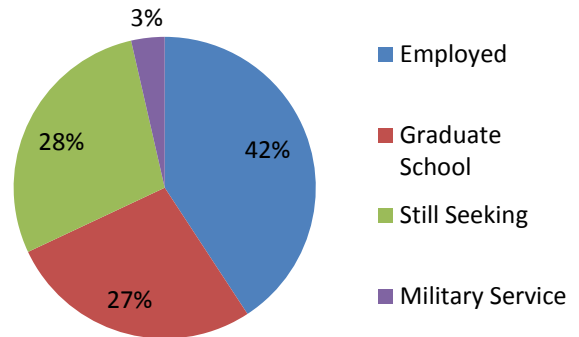
Full-Time Recruitment Activity

	2009-2010	2008-2009
Number Registered	1002	1019
Number Responding	694	874
Employed	356	365
Graduate School	170	236
Still Seeking	138	242
Military Service	21	31
Other (Not Seeking/Traveling)	9	0

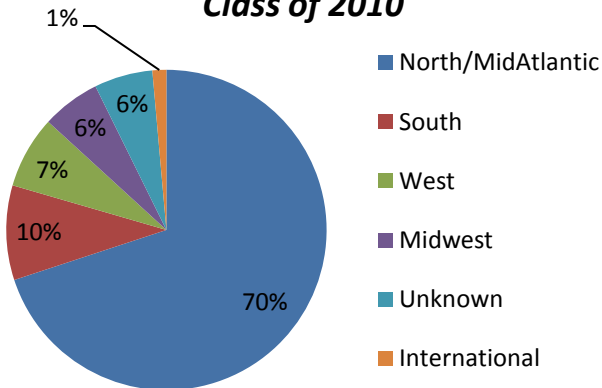
Future Plans - Class of 2010



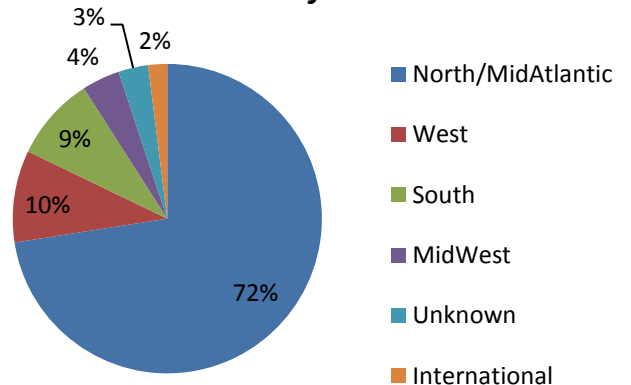
Future Plans - Class of 2009



**Employment by Region
Class of 2010**



**Employment by Region
Class of 2009**



Top Reported Full-Time Employers for 2010

General Dynamics
General Electric
Bank of America
Knolls Atomic Power Laboratory
Boeing
Schlumberger
FactSet Research Systems
Procter & Gamble
Turner Construction
Bloomberg
Capital IQ

Top Co-op Employers for 2010

General Electric
FM Global
Hasbro
Schick Wilkinson Sword
IBM
United Technologies Corporation
Bristol-Myers Squibb
Cisco Systems
Covidien
Pitney Bowes
Pepsico

Sample of Summer Internship Employers

Bayer Healthcare
Booz Allen Hamilton
Dormitory Authority of the State of New York
Fox Entertainment Group
Goldman Sachs
Harris Corporation
Keurig, Inc.
Merck
MIT Lincoln Laboratory
National Instruments
Oak Ridge National Laboratory
Qualcomm
Regeneron Pharmaceuticals
SABIC Innovative Plastics
Skanska Building USA
Sprint
Travelers
Warner Music Group
US Space & Rocket Camp

Accepted Salaries for Bachelor's Degrees Class of 2010

Average Starting Salary \$57,578 (+1.15% from 2009)

<i>School of Engineering</i>	<i>Average</i>	<i>Range</i>
Aeronautical	\$63,028	\$62,000 - \$64,500
Aeronautical/Mechanical*	\$60,808	\$53,000 - \$66,000
Biomedical	\$54,500	\$30,000 - \$63,500
Chemical	\$62,100	\$41,600 - \$89,000
Civil	\$56,809	\$44,500 - \$92,160
Computer & Systems	\$60,438	\$52,000 - \$85,000
Electrical	\$60,220	\$51,000 - \$66,000
Electrical/Computer & Systems*	\$60,775	\$57,000 - \$65,000
Environmental	\$60,375	\$45,000 - \$67,500
Industrial & Management	\$61,059	\$40,000 - \$92,160
Materials	\$59,836	\$50,000 - \$70,000
Mechanical	\$57,375	\$42,500 - \$80,000
Mechanical/Design, Innovation & Society*	\$59,240	\$50,000 - \$67,600
Nuclear	\$63,833	\$56,500 - \$70,000
 <i>Information Technology</i>	 \$58,000	 \$45,000 - \$70,000
 <i>Lally School of Management & Technology</i>		
Business & Management	\$52,875	\$51,000 - \$60,000
 <i>School of Science</i>		
Computer Science	\$66,563	\$60,000 - \$85,000
Computer Science/Various Majors*	\$57,312	\$35,360 - \$75,000
Math	\$56,000	\$40,000 - \$70,000
 <i>School of Architecture</i>		
Architecture	\$44,193	\$38,000 - \$57,270
 <i>School of Humanities, Arts & Social Sciences</i>		
Design, Innovation & Society/ Mechanical Engineering*	\$59,240	\$50,000 - \$67,600
Electronic Media, Arts & Communication/ Computer Science*	\$61,833	\$48,500 - \$75,000

**Indicates Dual Major or Degree*

Graduate Schools for the Class of 2010

Albany Medical College
Brandies University
Brown University
California Institute of Technology
Catholic University of Leuven
Colorado School of Mines
Columbia University
Cornell University
Dartmouth Medical School
Florida University
Fordham University
Georgia Institute of Technology
Indiana University
Institut Supérieur de l'Aéronautique et de l'Espace
Johns Hopkins University
Massachusetts Institute of Technology
New York University
Nova Southeastern University
Palo Alto University
Peabody Conservatory at Johns Hopkins University
Pennsylvania State University
Princeton University
Purdue University
Rensselaer Polytechnic Institute
Rutgers University
RWTH Aachen International Academy
Seattle University Law School
St. Elizabeth's College
Stanford University
State University of New York @ Albany
State University of New York @ Buffalo
Texas A & M
Temple University
Thomas Jefferson University
Tufts University
Tufts University Medical School
University of California @ Berkeley
University of California @ San Francisco
University of California @ Santa Barbara
University of Colorado @ Boulder
University of Connecticut
University of Delaware
University of Maryland @ College Park
University of Massachusetts @ Amherst
University of Michigan @ Ann Arbor
University of New Hampshire School of Law
University of New Jersey @ New Brunswick
University of Texas @ Austin
University of Vermont @ Burlington
University of Virginia @ Charlottesville
University of Wisconsin @ Madison
Virginia Polytechnic Institute
Worcester Polytechnic Institute

Companies Recruiting On Campus 2009-2010

Alion Science & Technology	DRS Consolidated Controls	MIT Lincoln Laboratory
Allegrone Construction Company	DRS Technologies	MPR Associates
AllianceBernstein	Edwards Lifesciences	MSE Power
American Airlines	Epic Systems Corporation	Novellus Systems Inc-OR
Amphenol RF Corporation	Ernst & Young	NYSE Euronext
Analog Devices	Evionyx	Pepsico
AngioDynamics	Exeter Group	Pitney Bowes
Apple	ExxonMobil	Polaris Management Partners
Applied Visions	FactSet Research Systems	Procter & Gamble
Areva NP	First Investors Corporation	Raytheon
Arup	General Cable Corporation	Rogers Corporation
Atlantic Testing Laboratories	General Electric	Ruger Firearms
Bank of America	Goldman Sachs	SABIC Innovative Plastics
Becton Dickinson (BD)	Goodyear Dunlop	Sandia National Laboratories
Bloomberg	Hamilton Sundstrand	Schick-Wilkinson Sword
Boeing	Hasbro	Schlumberger Technology Corp.
Booz Allen Hamilton	Hatch Engineering	Shadow Financial Systems
Branson Ultrasonics	Husky Injection Molding	SixNet
Broadridge	HW Lochner	SoftArtisans
Capital IQ	IBM	St. Jude Medical
Carma Systems	Insight Technology	Stryker Orthopaedics
Cascades Tissue Group	Intel	Target Corporation
CDM	James McGuinness & Associates	The Hartford Financial Services
Central Hudson Gas & Electric	Jet Propulsion Laboratory	Trane
Central Intelligence Agency	Johnson & Johnson	Travelers
Chromalloy Nevada	JPMorgan Chase	TriTek Solutions
Cisco Systems	Judlau Contracting	Turner Construction
Compusearch Software Systems	Key Tech	United Illuminating Company
Consolidated Edison	Kirchhoff-Consigli Construction	United Technologies Corporation
Cooper Industries	LinkShare Corporation	Urgent Career
Covidien	Lockheed Martin	W L Gore & Associates
Cushman & Wakefield	L'Oreal USA	Westinghouse
Cypress Semiconductor	Lutron Electronics	Wiley Electronics
Deloitte	M.C. Dean, Inc.	Wolf, Greenfield & Sachs
Deutsche Bank	Malcolm Pirnie, Inc.	WorkingBuildings, LLC
Dix Hills Partners	McLachlan Lister	Zimmer
DreamWorks Animation	Merck	ZS Associates

Institute Initiative Focus Areas

Organizations Posting Biotechnology Opportunities

AngioDynamics
Applied Science Innovations, Inc.
B Braun Medical
BioCenturies Publications
Bristol-Myers Squibb
Center for Biostatistics in AIDS Research
Covidien
CR Bard
Cubist
Davol
D. E. Shaw Research
Diamond Diagnostics
Ecovative Design
Edwards Lifesciences
Exponent
GE Healthcare
Genzyme
Hospital for Special Surgery
IDEX Health & Sciences
Johns Hopkins University/Applied Physics Laboratory
Mayo Clinic
Merck
NextAdvance
NovaSterilis
NxStage Medical
Regeneron Pharmaceuticals
Scientists & Engineers for America
St. Jude Medical
Stryker Orthopaedics
Taconic
US Department of Agriculture
US Environmental Protection Agency
Woodard & Curran

Institute Initiative Focus Areas

Organizations Posting Research & Energy Opportunities

Albert Einstein College of Medicine
Applied Nanoworks
Applied Research Associates
Applied Science Innovations
Association for Energy Affordability
D. E. Shaw Research
Energy Curtailment Specialists
Energy Dynamic Solutions, LLC
ENSCO, Inc.
Environmental Liability Management
Environmental Protection Agency
ESCO Energy Services Company
GE Energy
Health Research, Inc.
Horizon Wind Energy
Idaho National Laboratory
Institute for Health Metrics & Evaluation
Institute for Humane Studies @ George Mason University
International Institute for Nanotechnology
Jet Propulsion Laboratory
Johns Hopkins University/Applied Physics Lab
Keck Institute for Space Studies
Mathematica Policy Research
MDRC
NASA
National Radio Astronomy Observatory
Naval Sea Systems Command
Nexant
Numerica Corporation
NYS Energy Research & Development Authority
Oak Ridge Institute of Science & Education
Oak Ridge National Laboratory
Office of Naval Intelligence
Office of Naval Research
Pacific Northwest National Laboratory
Partnership for Public Service
Phoenix Lab
PPL Corporation
Rocky Mountain Institute
Sandia National Laboratory
Southern DataStream
US Army Cold Regions Research & Engineering Laboratory
US DOE – National Energy Technology Laboratory
US Department of State
US Green Building Council
Utopia Compression Corporation
Wiltshire Renewable Energy Systems

Institute Initiative Focus Areas

Organizations Posting Information Technology Opportunities

AllianceBernstein	Johnson & Johnson
AT & T	JPMorgan Chase
Ballston Spa National Bank	Johnson & Johnson
Bank of America	Liberty Mutual
BD	LinkShare Corporation
Bloomberg	Lockheed Martin
Booz Allen Hamilton	MetLife
Broadridge	NYS Dental Foundation
Capital IQ	NYS Department of Transportation
Cisco Systems	NYS Division of the Budget
Citi	NYSE Euronext
Citizen Action of New York	O P Solutions
Credit Suisse	Parker Hannifin
CS Technology	Polaris Management Partners
Deloitte	Putnam Investments
Deutsche Bank	Sensis Corporation
Epic Systems Corporation	Sirius SM Satellite Radio
Ernst & Young	Solomon & Solomon, PC
Fidelity Investments	State Street Corporation
FileBank	Stryker Orthopaedics
First Investors Corporation	Symantec
Fox Entertainment Group	Taconic
Garrison Institute	Target
GE	Teach for All
Goldman Sachs	The MITRE Corporation
Hamilton Sundstrand	Travelers
Harris Corporation	UpClear, Inc.
Hartford Financial Services Group	US Bureau of Labor Statistics
HBO	Vanguard
Highbridge Capital	Watervliet Arsenal/Benet Laboratory
IAC & Emerging Businesses	Xerox
IBM	ZS Associates
Ithos	

Institute Initiative Focus Areas

Organizations Posting Media & the Arts Opportunities

Activision
Applied Visions
Aurora Studios, LLC
Autotask Corporation
AWS Truepower, LLC
Bard Access Systems
BrightLine iTV
College Fanz Sports Network
Demand Studios
DreamWorks Animation SKG
Emagination Computer Camps
FanBox
Flat World Knowledge Publishing
FTS Communications
Garmin International
Gavant Software
Insomniac Games
JamLegen
KathodeRay Media
kgb
Logic Technology
MTV Networks
Nestle USA
Noteworthy
Pexsupply.com
Playxpert
Pod Digital Design
Razorfish
readMedia
Rooftop Comedy
Samaritan's Purse
Terra Eclipse
The Celebrity Café
TradePal.com
Truveo, Inc.
Vicarious Visions
Warner Music Group
Yahoo